



State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883)

(Affiliated to All India State Bank of India Staff Federation)

POST BOX NO.1754
STATE BANK BUILDINGS
84, RAJAJI SALAI
CHENNAI – 600 001.

CIRCULAR NO.25

24TH FEBRUARY 2017

CONCILIATION INCONCLUSIVE – STRIKE STANDS
OBSERVE ONE DAY ALL INDIA BANK STRIKE ON 28TH FEBRUARY 2017

We reproduce hereunder the text of UFBU Circular No.UFBU/2017/04 dated the 22nd February 2017 issued by Com.Sanjeev K. Bandlish, Convenor, United Forum of Bank Unions (UFBU) and as released by the General Secretary of our Federation vide Circular No.05 dated 10.02.2017, the contents of which are self-explanatory.

(D.SINGARAVELU)
GENERAL SECRETARY

TEXT OF THE CIRCULAR NO.05 DATED 22ND FEBRUARY 2017:

“The Conciliation Proceedings were held today before Shri A.K. Nayak, Chief Labour Commissioner (Central) at New Delhi. The meeting was attended by the officials from Indian Banks' Association (IBA) and Department of Financial Services, Government of India. The representatives of constituent unions of UFBU, Viz. AIBEA, AIBOC, NCBE, AIBOA, BEFI, INBEF & INBOC and the representatives of UFRRB were present in the meeting.

We have explained the reasons for the strike call. We pointed out the implications and the ill-effects of the banking/labour reform measures being pursued by the Government, which are detrimental to the interests of general public and conveyed our stiff opposition to the moves of the Government. We have further expressed our apprehensions on the constitution of Bank Board Bureau. We have pointed out the anti-labour moves of the Government attempting to curtail the genuine trade union activities and also its attempts to wipe out the pro-labour provisions available in the labour laws through its proposed amendments. We also conveyed our opposition to outsourcing of permanent jobs.

We have also explained the reasons for our demands such as payment of legitimate compensation to the employees/officers who worked extra hours beyond normal working hours on account of demonetization, reimbursement of cost of demonetization to banks by the Government, Adequate recruitment in all cadres, Removal of ceiling on gratuity payable under the Payment of Gratuity Act, 1972, Exemption of Income Tax on superannuation benefits, improvements in Pension/Family Pension Schemes, Extension of erstwhile pension scheme in lieu of NPS, early initiation of process of next wage negotiations, introduction of government approved compassionate appointment scheme in all the banks, etc.

The representatives of Ministry of Finance did not respond to the apprehensions raised by us on the issues of privatization of banks, role-play of Banks Board Bureau, Action on recovery of NPAs, etc. However, in respect of ceiling on gratuity it was informed by the government representatives that the issue would be taken care of after amendment of Payment of Gratuity Act. With regard to the appointment of workmen/officer employee directors on the banks' boards, the representatives of Government clarified that the same is under process.

The representatives of IBA and Ministry of Finance clarified that there is a provision for payment of overtime for any extra work done by the workmen beyond office hours and further clarified that the respective Bank Boards can consider the demand for grant of compensation to Bank Officers. The representatives of IBA further advised that they are not in a position to start the process of next wage revision as they have received mandate from 15 banks alone and the mandate for remaining 5 banks are still awaited. IBA was asked to expedite the same. On the issues relating to improvements in Pension/Family Pension Schemes, IBA was advised to finalise the same along with next wage revision, which is due. IBA was also advised to issue suitable guidelines to its member banks for implementation of Government approved Compassionate Appointment Scheme. With regard to Five-day banking, the representatives of IBA and Government stated that views of all stake-holders will have to be taken into account before taking a decision in the matter. The conciliation ended with an appeal by the CLC (Central) to us as well as the representatives of IBA and Ministry of Finance for amicable settlement of the outstanding issues.

Even though there is some progress in some of the issues represented by us, the conciliation remained inconclusive on many issues as mentioned above. In the circumstances, **our call of Strike stands**. However, we note to advise the developments, if any, in the event of initiation of discussions by IBA/Ministry of Finance with us, in response to the appeal of the CLC(C).

Thus, the Conciliation Proceedings remained inconclusive without any concrete response from the IBA and Government on many of our issues. Hence, our call for **ONE DAY ALL INDIA STRIKE ON THE 28TH FEBRUARY 2017 STANDS**.

We are extremely glad to inform that the **United Forum of RRB Unions** representing National Federation of Regional Rural Bank Employees (NFRRBE), All India Gramin Bank Employees' Association (AIGBEA), All India Gramin Bank Employees' Congress (AIGBEC), National Confederation of Regional Rural Bank Employees (NCRREBE), National Federation of Regional Rural Bank Officers (NFRRBO), All India Gramin Bank Officers' Association (AIGBOA) and All India Gramin Bank Officers' Congress (AIGBOC) has also decided to support our cause and will participate in One day All India Bank Strike on 28th February 2017.

We call upon all our Constituent Units and members to go ahead and make the One Day All India Bank Strike on the 28th February 2017, a **GRAND SUCCESS**.

Sd/-

(SANJEEV K.BANDLISH)
GENERAL SECRETARY

DARBS – RETIREMENT

We advise that the following Members have retired during the month of January 2017.

S.No.	Name of Employee Shri/Smt	Designation	Branch
1	S.Rajendran	Sr.Spl.Assistant	Overseas Br., Chennai
2	C.Chelladurai	Special Assistant	Ramanathapuram
3	R.Murugan	Customer Assistant	Virudhunagar Town
4	M.Velu	Head Messenger	Comm.Branch, Rajapalayam
5	D.Viswanathan	Sr.Spl.Assistant	Thottiam
6	S.Mayan	Head Genl.Attendant	Tirumangalam
7	Latha Ramachandran	Special Assistant	Tiruchirapalli Town
8	T.Jayakumar	Special Assistant	Vadasery
9	M.Panneerselvam	Sr.Head Messenger	Tiruvarur
10	S.Pandian	Head Messenger	Singampunari
11	K.Sankar	Customer Assistant	Woraiyur
12	R.Premkumar	Record Keeper/Cashier	CAC Erode
13	T.Annapoorani	Sr.Head Messenger	Punjaipuliampatti
14	V.Pachiappan	Special Assistant	Chetpet, Tiruvannamalai
15	M.Lathavalli	Special Assistant	Tirunelveli ADB
16	S.Murugesan	Head Armed Guard	Nanguneri
17	Nirmala Rajagopal	Special Assistant	CCPC, Chennai
18	D.Kathiresan	Special Assistant	SME Sivakasi
19	S.Nirmala	Sr.Spl.Assistant	Coimbatore
20	T.Veerapandian	Head Genl.Attendant	Kattumannarkoil
21	R.N.Yamuna	Sr.Spl.Assistant	Jaihindpuram
22	R.Thanga Siron Rani	Sr.Spl.Assistant	Pallavaram
23	G.Raja	Sr.Spl.Assistant	Karungapalayam
24	C.Muthuvel	Customer Assistant	Villupuram ADB
25	R.Manickam	Head Sweeper	Vaniyambadi
26	V.Sekar	Sr.Head Messenger	Alandur
27	R.Saradambal	Special Stenographer	AU NW II, Madurai
28	Andrews Daniel	Special Assistant	Kamarajapuram Township
29	C.Nagan	Special Assistant	Maniakarampalayam
30	N.Nithyanandan	Special Assistant	Coimbatore City
31	R.Gurukrishnan	Sr.Spl.Assistant	Karamadai
32	M.Mylvaganasamy	Head Messenger	Udumalpet
33	S.Balasubramanian	Sr.Spl.Assistant	Kinathukkadavu
34	S.Balaji	Special Assistant	Comm.Branch, Chennai
35	R.Wilfred Jayaseela Rajan	Special Assistant	Denkanikottai
36	Sadatunnissa Begum	Special Assistant	Pammal
37	B.Gajendran	Special Assistant	Bagayam
38	G.Manickam	Head Messenger	Kottur (Dec'16)
39	S.Kamalakaran	Record Keeper/Cashier	Sriperumbudur (VRS-Aug'16)
40	K.P.Ramamoorthy	Special Assistant	Annur (VRS-Dec'16)
41	K.S.Uma	Special Assistant	SME Coimbatore (VRS-Dec'16)

A sum of Rs.10,000/- each has been given to them. We wish them all a happy and healthy superannuation.

SBSU (CC) ::: AISBISF : : : NCBE ::: UFBU ... ZINDABAD